

Research Title: The Concept and Practice to Learning organization
Based on Buddhism.

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ABSTRACT

The title of research is “the concept and practice to Learning organization based on Buddhism” and the qualitative research. The objectives of this are 1) to study the concept to Learning organization based on Buddhism, 2) to study the practice to Learning organization based on Buddhism, and 3) to analysis the result of the concept and practice to Learning organization based on Buddhism. The study is more in documentary.

The results showed that:

1. The results showed the concept to Learning organization based on Buddhism are consisting the concept to learning organization in Buddhism as Sikka or Training. There are foundations of Buddhists. Buddhists should be learning Dharma or doctrine before going to practicing for benefit and happiness for themselves, family members, community, and country. The concepts to learning organization in Buddhism are 4 sets of Dharma as the Threefold Training, the four noble true, virtues of great assistance or mindfulness and clear comprehension, and critical reflection.

2. The result of the practice to Learning organization based on Buddhism that the practicing on the way of monk’s life is order and rule especially Discipline. The

objective of discipline is found Songa Organization. And the alter practicing are thinking on critical reflection, development 3 levels, virtues conducive to benefits in the present and the future, knowledge managements.

3. The result of the analysis the result of the concept and practice to Learning organization based on Buddhism flowed that the concept and practice are negated with knowledge managements 5 aspects. There are (1) Personal Mastery divided two parts as first on the concept is the Threefold Learning or the Threefold Training, as second on the practice is Discipline. (2) Mental Model divided two parts as first on the concept is virtues of great assistance or mindfulness and clear comprehension, as second on the practice is thinking on critical reflection 10 ways. (3) Shared Vision divided two parts as first on the concept is the four noble true, as second on the practice is Human resources development 3 levels. (4) Team Learning divided two parts as first on the concept is virtues conducive to benefits in the present and the future, as second on the practice is the objective of life in Buddhism 2 levels. (5) System Thinking also divided two parts as first on the concept is thinking on critical reflection, as second on the practice is the knowledge managements.